**Evaluation of Professors at BOKU**

**Self Evaluation Report**

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| **Personal data of the candidate** |
| **Degree** |  |
| **Last name** |  |
| **First name** |  |
| **Name of chair** |  |
| **Department** |  |
| **Institute/ Division** |  |
| **Evaluation period** |  |

**Please consider that this report should not exceed 10 pages.**

**Content**

1. Retrospect: Evaluation of own performance during the last 5 years
	1. Research
	2. Education
	3. Management
2. SWOT Analysis
3. Addendum
4. **Evaluation of own performance during the last 5 years**

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| * 1. **Retrospect: Research (3 pages maximum)**

**Please describe your research portfolio taking into consideration the objectives of your chair. If relevant please make also reference to the mission of your institute and your department, the BOKU development plan and the performance contract between the department and the rectorate. Please cover the following aspects:*** **Publications (list the 3 most significant ones),**
* **projects (the most significant ones),**
* **co-operations (at BOKU, national and international),**
* **research stays,**
* **scientific conferences,**
* **scientific community service,**
* **PhD supervision,**
* **fostering young scientists,** **consideration of gender and diversity aspects,**
* **technology transfer (patents, spin offs).**

**Assess your research performance on the basis of the provided data. If your publication output or your supervision rate of dissertations is not above average of the department, comment on it please.** |
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| * 1. **Retrospect: Education (3 pages maximum)**

**Please respond to the** [**“Guideline to elaborate a Teaching Portfolio**](https://boku.ac.at/index.php?eID=tx_securedownloads&u=0&g=0&t=1600944862&hash=d8a02c25172d0220124f4ea2fc3fa139efa01edf&file=/fileadmin/secure/H10450-secure/Leitfaden_zur_Erstellung_eines_Lehrportfolios_Endversion.pdf)**”[[1]](#footnote-1) and discuss the following items:*** **Teaching philosophy,**
* **Implementation of the teaching philosophy,**
* **teaching activities,**
* **quality assurance (e. g. course evaluation),**
* **supervisions (Master),**
* **engagement in teaching development and curriculum development.**

**Please address your teaching performance based on the data provided. If your master’s supervisions are below the department average, please comment.****In addition, address the knowledge transfer and dialogue with stakeholders from economy, industry, public sector, civil society, schools, politics and media.**  |
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| * 1. **Retrospect: Management (2 pages maximum)**

**Assess your performance in management and administration: Activities as head of a working group, an institute or department (personnel responsibility, financial responsibility, infrastructure responsibility).** |
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1. **SWOT Analysis**

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| 1. **SWOT Analysis (pages maximum):**

**Please outline the major strengths, weaknesses, opportunities and threats in respect to the planned activities you have outlined above[[2]](#footnote-2).** |
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1. **Addendum**

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| Research data from FIS data base |
| Educational data from BOKU data warehouse |
| Organisational chart of the chair: To be elaborated by the candidate |

1. See: <https://boku.ac.at/index.php?eID=tx_securedownloads&u=0&g=0&t=1600944862&hash=d8a02c25172d0220124f4ea2fc3fa139efa01edf&file=/fileadmin/secure/H10450-secure/Leitfaden_zur_Erstellung_eines_Lehrportfolios_Endversion.pdf> [↑](#footnote-ref-1)
2. A SWOT analysis shall always refer to objectives in the future and not be abstract. External chances shall be clearly separated from internal strengths; prioritisations are not undertaken within a SWOT analysis. See: <https://de.wikipedia.org/wiki/SWOT-Analyse> [↑](#footnote-ref-2)