

The Department of Ecosystem Management, Climate and Biodiversity, Institute of Botany wishes to fill a

career position in compliance with § 99 (5) UG (tenure-track) in the field of Evolutionary ecology and population biology of plants

(Reference code 71)

Working time: 40 hours per week

Term of the employment relationship: 1st of October 2026, limited to a period of 6 years

Workplace: 1180 Vienna, Gregor-Mendel-Straße 33

Allocation in compliance with the Collective Agreement for University Staff to job group: B1 lit. b

Gross monthly salary: (depending on previous eligible experience) at least: € 5.014,30 (14 × a year, in addition we also offer an attractive career development program and an extensive range of social benefits)

Target group

§99 (5) positions offer academics with high potential and the relevant achievements the opportunity of an academic carrier ranging from a postdoc position to that of assistant professor and on to associated professor. The position of associated professor can be achieved at the latest six years after the appointment. §99 (5) positions are aimed at academics with a doctorate/PhD degree, with high potential, who are close to or have already successfully completed a habilitation. Experience at other universities or research institutes abroad is expressly welcome.

Tasks and focus areas

- Research in the field of evolutionary ecology and population biology of plants
- Research activity ideally at the interface between ecological and evolutionary research into the effects of global change (e.g. climate change, plant invasions, land use change, eutrophication) on plant populations and plant diversity. Possible research areas include the effects of changing environmental conditions or biotic interactions on the fitness and adaptation of plant populations, as well as on plant population dynamics
- Application on common-garden, reciprocal transplant, or resurrection experiments in combination with population genetics or demographic population models. The

following infrastructure at the Institute of Botany is available for these research methods; experimental garden, botanical garden and greenhouse, herbarium, and genetics laboratory

- Teaching and supervision or co-supervision of theses within the scope of legal possibilities
- Independent planning and implementation of courses (lectures, exercises, and excursions) in botany and vegetation ecology as part of various BSc and MSc programmes
- Knowledge transfer and the promotion of junior researchers in line with the social responsibility of BOKU University
- Performance of administrative tasks as part of university self-governance
- Involvement in the organization of the Vegetation Ecology lab group and the Institute of Botany
- Publication activities in internationally competitive journals in the scientific field
- Acquisition and management of competitively funded national and international research projects
- Publication of scientific articles in SCI indexed journals
- Obtaining a subject-specific “habilitation” (postdoctoral qualification) at BOKU University

Requirement profile

- Completed doctorate in a relevant field
- Solid professional experience in the scientific field as a postdoc
- Excellent publication record as well as international orientation and recognition
- Willingness and ability to lead your own research group including evidence of previous success in acquiring the necessary funding (third-party funding)
- Willingness to participate in priority and cooperation programs of the Institute of Botany, the Department of Ecosystem Management, Climate and Biodiversity, and BOKU University
- Enthusiasm for excellent teaching
- Excellent written and spoken English skills and good German skills or a willingness to learn German during the first two years
- International research experience
- Experience with ecological and/or evolutionary research methods such as common-garden, reciprocal transplant, or resurrection experiments in combination with population genetics or demographic population models

- Very good knowledge of modern statistical methods for analyzing ecological and evolutionary data
- Botanical species knowledge and a willingness to acquire knowledge of typical Central European plant species and vegetation types
- Ability to work independently and as part of a team

Other desired qualifications

- International experience as well as experience in teaching and leadership at universities and research institutions
- Organizational and personnel management skills, including skills in gender and diversity management as well as inclusion and communication accessibility
- Experience in acquiring and managing research projects

Publication date: 10th of April 2026

Closing date for applications: 15th of May 2026

BOKU University seeks to increase the number of its female faculty and staff members. Therefore, qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference unless reasons specific to an individual male candidate tilt the balance in his favour.

People with disabilities and appropriate qualifications are specifically encouraged to apply.

Please submit your application in English incl.

- Curriculum vitae with detailed presentation of professional, teaching and research activities including mandatory indication of the ORCID
- List of all publications (peer-reviewed/non-peer-reviewed), presentations and projects
- Electronic transmission of the PDF files of five of your own publications that you consider to be particularly important
- Rough concept for future plans in research and teaching, including your contribution to the scientific profile of the Department
- Teaching portfolio, including evaluation results
- Brief explanation of why you believe you are particularly suitable for this position (max. 1 page)

and indicating the reference code 71 to recruiting@boku.ac.at until 15th of May 2026.

If you are invited to a personal interview, travel expenses can be reimbursed on presentation of invoices and proof of payment (in Europe up to max. 300 euros, outside Europe up to max. 1200 euros).

www.boku.ac.at