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Mit den besten Gruessen,  
Rosina Binder, Volker Hoffmann

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1. CIM Maghreb/Naher und Mittlerer Osten Fachkraft für Wissensmanagement

Referenznummer 60066428  
Programm Integrierte Fachkräfte  
Land und Standort Syrien, Aleppo  
Arbeitgeber ICARDA Headquarters

Arbeitgeber:

Das Internationale Zentrum für Landwirtschaftsforschung in Trockengebieten (International Center for Agricultural Research in the Dry Areas, ICARDA) ist eine von 15 gemeinnützigen Forschungs- und Ausbildungsinstitutionen, die von der Consultative Group on International Agricultural Research (CGIAR) unterstützt werden. ICARDA wurde 1977 gegründet und hat seinen Sitz in Aleppo/Syrien. Forschungsschwerpunkte sind der Schutz und die effiziente Nutzung von Wasser, der Erhalt der Bodenfruchtbarkeit, die Optimierung von Fruchtfolgen, integrierte Schädlingsbekämpfung sowie soziale, politische und ökonomische Faktoren der Landwirtschaft. Besonderes Augenmerk gilt den in der Region beheimateten Nutzpflanzen Gerste, Weizen, Linsen, Ackerbohnen und Kichererbsen. ICARDA arbeitet in Zentral- und Westasien, Nordafrika und in Trockengebieten Lateinamerikas.

ICARDA hat CIM um die Vermittlung einer Fachkraft für Wissensmanagement gebeten. Die Stelle ist Teil des Kooperationsprogramms von CIM mit der Beratungsgruppe Entwicklungsorientierte Agrarforschung (BEAF). BEAF gestaltet den deutschen Beitrag zur CGIAR und fördert den Einsatz von Fachkräften in den Internationalen Agrarforschungszentren.

Aufgaben:

Die Fachkraft für Wissensmanagement soll im ICARDA Strukturen aufbauen die gewährleisten, dass gewonnene Forschungsergebnisse effizient an die lokalen Anwender (Bauern, Agrarverbände, Berater, etc.) weitergeleitet werden. Dazu wird die Fachkraft folgende Aufgaben übernehmen:

- Koordinierung des Programms "Knowledge Management and Dissemination (KMD)" in 5 Ländern
- Optimierung des Wissensmanagements für Forschungsprojekte von ICARDA in Zusammenarbeit mit Wissenschaftlern
- Identifizierung und Analyse von "Technical, Institutional and Policy Options (TIPO)" für die Forschungsarbeit von ICARDA
- Übertragung der Forschungsergebnisse in Handlungsanweisungen für lokale Anwender (Bauern, Agrarverbände)
- Verknüpfung des privaten und öffentlichen Sektors im Rahmen des Aufbaus der Landwirtschaft in Post-Konfliktregionen
- Entwicklung von Strategien im Kontext von 'Best Bet Practices' (BBP)

Qualifikation:

Sie sind promovierte(r) Agrarwissenschaftler/in und verfügen über praktische Erfahrung in der Agrarforschung in Entwicklungsländern. Sie sind vertraut mit Monitoring und Evaluation und haben sehr gute Kenntnisse im Projektmanagement.

Sie sprechen sehr gutes Englisch und idealerweise können Sie auch Grundkenntnisse in Französisch und Arabisch vorweisen. Konditionen Sie schließen einen Arbeitsvertrag mit dem ICARDA Headquarter in Aleppo/Syrien für zwei Jahre zu ortsüblichen Bedingungen ab - eine Verlängerung ist möglich. Sie sind dem Arbeitgeber fachlich und arbeitsrechtlich verantwortlich. CIM zahlt einen monatlichen Gehaltszuschuss und zusätzliche Sozialleistungen, so dass sich insgesamt ein interessantes Gesamteinkommen ergibt.

Link zur Stellenanzeige:

<<http://www.cimonline.de/de/bewerber/199.asp?region=Maghreb%2FNaher+und+Mittlerer+Osten&anzeige=60066428>>

Besetzungen unter:

<<http://www.cimonline.de/de/bewerber/104.asp?anzeige=60066428&region=Maghreb%2FNaher+und+Mittlerer+Osten>>

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## 2. Gießen: Elternvertretung: BatIIa 1.11.06-1.5.07

Im Fachbereich Agrarwissenschaften, Ökotrophologie und Umweltmanagement der Justus Liebig Universität Gießen ist im Institut für Agrarsoziologie und Beratungswesen, ab 1. November 2006 eine halbe Stelle mit einer/einem

Wissenschaftlichen Mitarbeiterin/Mitarbeiter BAT IIa Professur für Landwirtschaftliches Beratungs- und Kommunikationswesen (Prof. Dr. Hermann Boland) zur Vertretung der Elternzeit als Aushilfsangestellte/Aushilfsangestellter gemäß Sonderregelung 2y BAT befristet bis zum 1. Mai 2007 zu besetzen.

Aufgaben: Wissenschaftliche Dienstleistungen zur Organisation, zur Vorbereitung und zur Durchführung von Forschung und Lehre gemäß § 77 HHG, vor allem Mitbetreuung von Studierenden in Seminaren, Trainings und Projekten im Rahmen der modularisierten Veranstaltungen des Bachelor- und Masterstudienganges. Mitwirkung bei der Entwicklung von beratungs-methodischen Konzepten sowie bei der Anleitung zum wissenschaftlichen Arbeiten.

Voraussetzungen: Sie haben ein abgeschlossenes Hochschulstudium der Agrarwissenschaften, Ernährungsökonomie oder Haushaltswissenschaften. Interesse an den Inhalten der Beratungslehre und Kommunikationswissenschaft, gute Kenntnisse im Bereich der EDV, der englischen Sprache. Pädagogische Eignung sowie Freude an interdisziplinärem Arbeiten und Teamarbeit werden erwartet. Die Justus-Liebig-Universität Gießen strebt einen höheren Anteil von Frauen im Wissenschaftsbereich an; deshalb bitten wir qualifizierte Wissenschaftlerinnen nachdrücklich, sich zu bewerben. Aufgrund des Frauenförderplans besteht eine Verpflichtung zur Erhöhung des Frauenanteils. Ihre Bewerbung richten Sie bitte unter Angabe des Aktenzeichens 9-308/06 mit den üblichen Unterlagen bis zum 19. Oktober 2006 an den Präsidenten der Justus-Liebig-Universität Gießen, Ludwigstraße 23, D-35390 Gießen. Bewerbungen Schwerbehinderter werden - bei gleicher Eignung - bevorzugt.

Quelle: Hoffmann, ATSAF

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## 3. INTERNATIONAL CENTER FOR AGRICULTURAL RESEARCH IN THE DRY AREAS (ICARDA), ALEPPO, SYRIA

Human Resources Manager Aleppo, Syria

The Organization

ICARDA is a non-profit international agricultural research center in a worldwide consortium of 15 centers supported by the Consultative Group on International Agricultural Research (CGIAR). The CGIAR is co-sponsored by the World Bank, the Food and Agriculture Organization of the United Nations (FAO), the International Fund for Agricultural Development (IFAD), and the United Nations Development Programme (UNDP). With a staff of over 400 scientists and support personnel, representing more than 45 nationalities, ICARDA addresses two key areas of agricultural research: germplasm improvement (cereals and legumes) and natural resource management. The Center has a global mandate for barley, lentil and faba bean improvement, and a regional mandate for the improvement of wheat, chickpea and forage and pasture legumes. A major emphasis is placed on the conservation and management of land and water, and improved productivity of small ruminants in integrated farming systems in dry areas. The Center's research and training programs are implemented in partnership with national programs and, in most cases, with other CGIAR centers as well as advanced research institutes in both developing and industrialized countries.

#### The Position

ICARDA is seeking a Human Resources Manager, who will be based at its headquarters in Aleppo, Syria. The incumbent will report to the Director of Corporate Services and will have the following main responsibilities:

- Managing the Personnel Unit and ensuring proper conduct by the staff
- Advising the management on personnel issues and recommending modifications to the existing personnel policies for better efficiency and control
- Effectively communicating the Center's personnel policies to the staff and monitoring compliance
- Preparing staff development plans in consultation with various units at the Center and advising management on implementation
- Ensuring that accurate and up-to-date personnel information is available in the Oracle database
- Processing government clearances, visas, residence permits, licenses, identity cards, insurance claims, etc, for staff members
- Coordinating periodic personnel performance appraisal and advising on recruitments, promotions, re-assignments, transfers, resignations, etc
- Performing other duties that may be assigned by the Director of Corporate Services

#### Qualifications and Experience

- A university degree in human resources development or a related discipline
- Minimum of 10 years progressive experience in personnel management, preferably in an international organization
- Excellent communication and interpersonal skills
- Ability to work in a multidisciplinary and multicultural environment
- Good working knowledge of the computer and human resources databases
- Ability to communicate fluently in English language; a working knowledge of Arabic and French would be an advantage

#### Terms of Appointment

The appointment will be for an initial period of two years, renewable thereafter annually. The salary is paid in US dollars. Benefits include housing allowance, paid home leave travel, a pension scheme, life and health insurance package, vehicle for business and personal use, and free enrollment for dependent children in the ICARDA-administered international school (KG to Grade 12).

#### Living in Syria

ICARDA's headquarters is situated 30 km south of Aleppo, Syria's second largest city. In addition to the internationally-accredited school, ICARDA runs a sports and social club for the staff. Syria has many historical and archaeological sites, some a short drive from Aleppo. There are four distinct seasons and the terrain varies from desert to mountains to fertile fruit orchards. Major international airlines fly into Damascus and Aleppo.

#### Method of Application

Qualified applicants should download and complete the ICARDA employment application form (MS Word or PDF) and send together with a recent photograph and any other relevant supporting documents (non-returnable) to:

#### Personnel Services

ICARDA, P.O. Box 5466, Aleppo, Syria  
Telephone: (963-21) 2213477, 2225112, or 2225012  
Fax: (963-21) 2213490, 2225105, or 5744622  
E-mail: [ICARDA-JOBS@CGIAR.ORG](mailto:ICARDA-JOBS@CGIAR.ORG)  
Website: <http://www.icarda.org>

#### NOTE:

1. If sending application by e-mail, please do not include graphics or other large file attachments.
2. Quote reference INT-P/8426/06 on application (or in subject line if applying by e-mail).
3. Candidates who already applied for the position of Personnel Manager earlier advertised need not re-apply.

APPLICATION DEADLINE: Applications must be received by 30 November 2006.

ICARDA is an equal opportunity employer, and encourages applications from women.

#### 4. Ausschreibung für PostDoc-Position at CIMMYT:

The International Maize and Wheat Improvement Center (CIMMYT), is seeking German applicants for a postdoctoral fellow position, in conjunction with its application to the German PostDoc Program for International Agricultural Research Center, for the project: Forecasting global and regional impacts of economic, environmental and technology change in wheat and maize systems.

##### Project description:

Project: The project aims at providing researchers and policy-makers on a global scale with an ex-ante assessment of how global economic, environmental and technology change will impact on wheat and maize systems and on the people that, directly and indirectly, depend on these systems. For this purpose, global food projection models that were developed by IFPRI will be adapted to the needs of CIMMYT and incorporate CIMMYT global data base and country specific data on wheat and maize, from locations in Africa, Middle East, and East and South East Asia.

Increasing globalization and integration of global food markets, advances in new technologies, emerging diseases, as well as climate change and increasing variability, constitute new threats and challenges that affect the future of maize and wheat systems in developing countries. These need to be addressed through innovative and targeted research and investments. This project will establish databases on the relationship of climate and other global change parameters for both wheat and maize, both globally and, in more detail, for case studies in Africa and Asia. In a second step, existing food projections models will be further disaggregated for CIMMYT mandate crops together with IFPRI. Alternative policy scenarios for both wheat and maize will be developed out to 2050 together with partners in Africa and Asia. These scenarios will vary to include climate, policy, and technological parameters for wheat and maize to examine the impact on food supply, demand, trade, and the role that agricultural research plays in alleviating food insecurity and malnutrition. Finally, implications for CIMMYT's breeding program and NARES organization policies will be drawn and widely disseminated.

##### Requirements:

Ph.D. in Economics, Agricultural, Environmental Economics, Engineering or related field.

The postdoctoral fellow will undertake research related to the assessment of impact and adaptation to global changes, including macroeconomic and trade policies, and climate change and variability; demand analysis; and nutrition, environmental and food security.

The successful candidate should have strong capabilities in quantitative data analysis and proficiency with mathematical programming software (e.g. GAMS). Experience in and the ability to think in terms of system optimization is highly desirable. Ability to use modeling in innovative and policy relevant ways is required. The candidate will incorporate statistical data and economic relationships into a complex global and regional model.

Ability to work in multi-disciplinary teams and to travel periodically. Strong communication skills in written and spoken English are essential. Creative thinking is also important for this project.

Preferred Qualifications: Training and background in crop growth models, as well as experience in GIS mapping methods. Spanish language skills are desirable.

The position will be based at the CIMMYT headquarters in Mexico. Travels to IFPRI, Washington, DC and CIMMYT regional locations in Africa, Middle East, and East and South East Asia will be required.

##### Additional requirements include:

- German nationality
- maximum age of 40 years
- appropriate scientific and professional qualifications for the PostDoc position
- ability to work under the social and cultural conditions of developing countries

- strong interest in development issues and agricultural research for development
- ability to work in a team and in an interdisciplinary environment
- management and leadership skills

CIMMYT ([www.cimmyt.cgiar.org](http://www.cimmyt.cgiar.org)) is an internationally funded, non-profit research and training organization affiliated with the Consultative Group on International Agricultural Research (CGIAR: [www.cgiar.org](http://www.cgiar.org)) and has an annual budget of over US\$40 million. CIMMYT's mission is to help the poor in the developing world by increasing the productivity, profitability, and sustainability of maize and wheat-based cropping systems while protecting natural resources. The Center is a global leader in scientific research and training related to maize and wheat improvement, and in biotechnology, economics, and natural resource management research. CIMMYT employs a staff of over 600 and operates in a decentralized, partnership mode, having staff in 14 countries in Africa, Asia and Latin America, plus projects and partnership networks in many more.

Please send via e-mail your letter of application, CV/Resume (including full contact information), and names and contact information of three references to:

Roberto La Rovere  
 Impacts Specialist, Impact Targeting & Assessment Program, CIMMYT, Int.  
[r.larovere@cgiar.org](mailto:r.larovere@cgiar.org)

Postal address:  
 CIMMYT, Apdo. Postal 6-641, 06600 Mexico, D.F., Mexico  
 Tel: +52(55) 5804-2004, Ext. 2119, Fax: +52(55) 5804-7558 or 9

or  
 Claudia Ringler  
 Research Fellow, Environment and Production Technology Division, IFPRI  
[c.ringler@cgiar.org](mailto:c.ringler@cgiar.org)

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## 5. PROFESSOR ENTREPRENEURIAL AREA

### POSITION DESCRIPTION

This position will form part of a multidisciplinary team dedicated to preparing professionals in agriculture and natural resource management with a strong entrepreneurial orientation, social and environmental commitment, human values and ethics.

The successful candidate for this position will also have the following responsibilities:

- o Form part of the team that offers courses and organizes activities related to the entrepreneurial area.
- o Facilitate the acquisition of the knowledge, skills and attitudes required by successful entrepreneurs within an educational program emphasizing experiential learning.
- o Participate in EARTH's Community Development Program, collaborating actively with students, professors and the inhabitants of local communities.

### REQUIREMENTS

The ideal candidate will possess the following qualifications:

- o Graduate degree (Master's or Ph.D.) in agricultural economics, agribusiness and/or related field.
- o Knowledge and practical experience in the establishment and administration of entrepreneurial ventures, preferably in Latin America.
- o Knowledge and practical experience in export markets, tropical agriculture and agro industries.
- o Excellence as a facilitator of learning.
- o Ability to motivate students to think creatively and independently;
- o Willingness to live on the University campus in a remote and rural area (accommodations are comfortable and spacious with access to internet and Direct TV).
- o Members of EARTH's faculty are hired full-time .

### TO APPLY

Candidates should send a letter of application indicating the reason for applying, outstanding and relevant characteristics and future career objectives. They should also send a complete resume including three professional references, phone numbers, addresses, fax numbers and email

address. References will be contacted only if the candidate is considered as a finalist for the position. Correspondence should be addressed to:

Lic. Alba Muñoz

Registrar, EARTH University

Apartado 4442-1000 San José, Costa Rica

Fax (506) 713-0001. Telephone number (506) 713-0000

e-mailaddress: [amunoz@earth.ac.cr](mailto:amunoz@earth.ac.cr)

The salary and benefits of the University are internationally competitive and are commensurate with the qualifications and experience of the successful candidate. The positions will be filled as soon as a suitable candidate can be found.

Other job opportunities can be found at:

[http://www.earth.ac.cr/ing/info\\_opportunidades\\_empleos.php](http://www.earth.ac.cr/ing/info_opportunidades_empleos.php)

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Arbeitsgemeinschaft Tropische und Subtropische Agrarforschung e.V.

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