



European Personnel Selection Office

Director

Brussels, 28 March 2007
EPSO/02/07

The European Personnel Selection Office (EPSO) is launching a Call for expression of interest to identify potential contract agents from all 27 Member States

On 28 March 2007, EPSO will launch, on behalf of the European Institutions a general Call for expression of interest – EPSO/CAST/27/07 - to constitute a database of candidates who may be offered a fixed term contract (contract agents) to work for the European institutions or in their Delegations and in Agencies over the course of the next three years.

This call for expression of interest will be published on the EPSO website (<http://europa.eu.int/epso>) on 28 March 2007 at 15.00 Brussels time. Deadline for online registration is 27 April at 12.00 (noon) Brussels time. Early application is recommended to avoid any problems arising out of heavy internet traffic.

Any citizen of an EU Member State may apply provided that they meet the necessary criteria, e.g. qualifications and linguistic requirements and that they comply with the general conditions specified in the text of the call.

The contract agents are an integral part of the staff of the European Institutions; their working relationship with the Institutions are regulated by the Conditions of Employment of Other Servants of the European Communities (CEOS). They are divided into four function groups corresponding to the nature of the duties to be undertaken.

Typical types of duties within each function group include: Function Group I: manual and administrative support service tasks; Function Group II: clerical, secretarial and technical tasks, office management and other equivalent tasks; Function Group III: executive tasks, drafting, accountancy, technical and other equivalent tasks; and Function Group IV: administrative, advisory, scientific and linguistic tasks. As a general rule, contract agents work under the supervision of Officials.

The selection procedure consists of several steps: an initial eligibility check of applications for the competency profile concerned, different tests of candidates either via Computer-Based-Testing and/or paper based and subsequent interview of successful candidates by the Institutions for potential recruitment. The various tests will be carried out at different stages in designated test centres throughout the European Union.

For further information and electronic registration, please refer to the EPSO website <http://europa.eu.int/epso>.