

Position: Scientific Director

CEITEC - Central European Institute of Technology, www.ceitec.eu, is a project focused on the establishment of a European centre of excellence in the area of life sciences and advanced materials and technologies. The project consortium is composed of six partners lead by the Masaryk University.

The main management figure of the new centre will be the Executive Director. The scientific direction of the centre will be steered by the Scientific Director. These two main figures of the centre will work in close cooperation. Attention will be given to appropriate representation of both scientific fields encompassed by CEITEC (life sciences, material sciences) in professional background of candidates for these top leadership positions. Rights and obligations of the top management of the centre are stipulated by the partnership agreement. Based on the selected personalities, slight modification of these can be envisaged.

Powers and responsibilities:

Scientific Director

- Is responsible to the Executive Director for the quality of scientific content of the Project
- Is responsible for the fulfilment of the research objectives and individual targets set by the Executive Director
- Coordinates the Research Programmes with the purpose of increasing synergies among Research Programmes and facilitates the fulfilment of the Common Research Objectives
- Sets individual work targets for the Research Programmes Coordinators
- Assures an independent assessment of the use of the Core Facilities (principles, quality and efficiency)
- Approves criteria for international tenders for Research Group Leaders
- Suggests to the Executive Director candidates and criteria for selection of Research Programme Coordinators
- Submits to International Scientific Advisory Board plan of research activities of CEITEC
- Suggests to the Executive Director for approval scope and criteria for Common Evaluation of Scientific Excellence
- Manages the Grant Office
- Cooperates closely with the International Scientific Advisory Board
- It is foreseen that the Scientific Director can devote part of his/her capacity to his/her own research

Qualifications - experience:

- Scientific excellence (main emphasis) in the field of life or material sciences, with corresponding publication record measured by citation index and h-index (preferably over 20)
- Managerial experience – at least 5 years track record in managing science and research teams on various levels
- Proven track record in acquiring, managing and coordinating international grants (ERC, FP7, NiH and others) in access of EUR 1 mil. in the last 5 years
- Languages: English proficiency (knowledge of Czech language will not be considered)

Qualifications – personal profile:

- Proven capacity to take decisions, both at strategic and operational level
- Strong sense of responsibility, initiative and self-motivation along with an ambition to set up a new European Centre of Excellence
- Proven stress-resistance, flexibility, adaptability and capability of motivating staff

Compensation package offered:

- Up to CZK 250.000 (EUR 10.000) gross monthly salary based on experience (fixed part + bonuses), depending on the experience

Period of office:

- 3 years with possibility of serving maximum two periods, second and following periods is for 6 years.