



The Department of Sustainable Agricultural Systems, Division of Livestock Sciences wishes to fill a **Inge-Dirmhirn-career position in compliance with § 99 (5) UG (tenure-track) in the field of**

Emotions in farm animals with a focus on behavioural and cognitive approaches to assess emotional states

Working time: 40 hours a week

Term of the employment relationship: 1st of February 2020, limited to a period of 6 years

Allocation in compliance with the Collective Agreement for University Staff to job group: B1 lit. b
Gross monthly salary (depending on previous eligible experience) at least: € 3,803.90 (14 x a year, in addition we also offer an attractive career development programme and an extensive range of social benefits)

This position is part of the women's empowerment program at BOKU and is aimed exclusively at female applicants, as envisioned by the Inge Dirmhirn programme. More Information can be found on our homepage at <https://www.boku.ac.at/karrieremodell.html>. Since a qualification agreement with the aim of habilitation as per §27 Para. 1 collective agreement (KV) is envisaged for the advertised position, there is the possibility of a later conversion to an unlimited contract of employment with the title of Associate Professor.

Target group

§99 (5) positions offer academics with high potential and the relevant achievements the opportunity of an academic carrier ranging from a postdoc position to that of assistant professor and on to associated professor. The position of associated professor can be achieved at the latest six years after the appointment. §99 (5) positions are aimed at academics with a doctorate/PhD degree, with high potential, who are close to or have already successfully completed a habilitation. Experience at other universities or research institutes abroad is expressly welcome.

Tasks and focus areas

The current focus of the animal husbandry and welfare group is on farm animal welfare assessment and improvement as well as on links of animal welfare with other aspects of sustainability. To complement our animal welfare science expertise, we are looking for a female scientist deepening our understanding of animal emotions. The main tasks are:

- Research in the field of animal emotions with a focus on behavioural and cognitive approaches to assess emotional states across different animal species used for farming purposes, such as
 - Identification and validation of quantitative and qualitative behavioural indicators of emotional states
 - Development and refinement of cognitive tasks
 - Investigation of inactivity, boredom and abnormal behaviours in the context of animal emotions
- Linking basic with applied research, e.g. in terms of methodological improvement of on-farm assessment of emotional states
- Teaching in German and English in animal behaviour and animal welfare as well as in anatomy and physiology of animals used for farming purposes
- Teaching and supervision or co-supervision of final papers within the scope of legal possibilities

- ❖ Transfer of knowledge and the promotion of junior researchers in line with the social responsibility of the University of Natural Resources and Life Sciences
- ❖ Assumption of administrative tasks within the framework of university self-administration
- ❖ Acquisition and management of competitively funded national and international research projects

Requirement profile

- ❖ Completed doctorate in a relevant field
- ❖ Sound professional experience in the scientific field as a postdoc
- ❖ Excellent publication achievements as well as international orientation and recognition
- ❖ Willingness and ability to lead your own research team incl. the necessary funding this requires (third-party funding)
- ❖ Enthusiasm for outstanding teaching
- ❖ Experience in academic teaching (lectures, seminars), didactic aptitude for Bachelor and Master courses and doctoral programmes
- ❖ Sound command of German and English language
- ❖ Research experience with different animal species

Other desired qualifications

- ❖ Experience abroad as well as in teaching and leadership at universities and research institutions
- ❖ Experience with both behavioural and cognitive approaches to study animal emotions, e.g. facial expressions, judgement bias task
- ❖ Interest in and experience with research areas such as inactivity, boredom, low arousal states and abnormal behaviour
- ❖ Experience in teaching (in German and English)
- ❖ Experience with national and international collaborations
- ❖ Experience with the organisation of workshops/conferences
- ❖ Management, communication, team work and networking skills as well as willingness to contribute to public outreach

Publication date: 10th of October 2019

Closing date for applications: 14th of November 2019

Please submit your application in English incl.

- ❖ Curriculum vitae with detailed presentation of professional, teaching and research activities
- ❖ List of all publications (refereed & non-refereed), lectures and projects
- ❖ Electronic transmission of the PDF files of five own publications which you consider to be particularly important
- ❖ Rough concept for future plans in research and teaching including your contribution to the scientific profile of the Department
- ❖ Teaching portfolio including evaluation results
- ❖ Brief explanation why you think you should be particularly suitable for this position (max. 1 page)

and indicating the reference code 179 to kerstin.buchmueller@boku.ac.at until 14th of November 2019.

Applicants are not entitled to reimbursement of travel and accommodation costs incurred as a result of the selection procedure.

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