

The Department of Ecosystem Management, Climate and Biodiversity, Institute of Integrative Nature Conservation Research wishes to fill a

## **career position in compliance with § 99 (5) UG (tenure-track) in the field of Biodiversity research with a focus on evolutionary and ecological conservation genetics**

(Reference code 18)

**Working time:** 40 hours per week

**Term of the employment relationship:** 1<sup>st</sup> of September 2025, limited to a period of 6 years

**Workplace:** Vienna

**Allocation in compliance with the Collective Agreement for University Staff to job group:** B1 lit. b

**Gross monthly salary:** (depending on previous eligible experience) at least: € 4,932.90

(14 × a year, in addition we also offer an attractive career development program and an extensive range of social benefits)

### **Target group**

§99 (5) positions offer academics with high potential and the relevant achievements the opportunity of an academic carrier ranging from a postdoc position to that of assistant professor and on to associated professor. The position of associated professor can be achieved at the latest six years after the appointment. §99 (5) positions are aimed at academics with a doctorate/PhD degree, with high potential, who are close to or have already successfully completed a habilitation. Experience at other universities or research institutes abroad is expressly welcome.

### **Tasks and focus areas**

- Research in the field of Biodiversity research with a focus on evolutionary and ecological conservation genetics
- Research on classical conservation genetics and on methods of biodiversity monitoring including eDNA metabarcoding
- Molecular genetic analyses of populations, species and species communities and their adaptation patterns
- Collaboration with the molecular biodiversity research group at the institute during the qualification phase, and willingness to collaborate with the BOKU Core Facility Bioinformatics
- Teaching and supervision or co-supervision of final papers within the scope of legal possibilities

- Transfer of knowledge and the promotion of junior researchers in line with the social responsibility of the University of Natural Resources and Life Sciences
- Assumption of administrative tasks within the framework of university self-administration
- Acquisition and management of competitively funded national and international research projects

## Requirement profile

- Completed doctorate in a relevant field
- Sound professional experience in the scientific field as a postdoc
- Excellent publication achievements as well as international orientation and recognition
- Willingness and ability to lead your own research team incl. the necessary funding this requires (third-party funding)
- Enthusiasm for outstanding teaching
- Excellent written and spoken German and English or willingness to learn German in the first two years

## Other desired qualifications

- Experience abroad as well as in teaching and leadership at universities and research institutions
- Management and personnel management skills including skills in the areas of gender and diversity management, as well as inclusion and accessibility in communication
- Expertise in one or several of the following fields: Classical conservation genetics, genome-wide analyses of adaptation patterns at the population, species or community level, eDNA including the corresponding analyses
- Experience with high-throughput genotyping
- Experience in the related data analyses

Publication date: 31<sup>st</sup> of January 2025

**Closing date for applications:** 7<sup>th</sup> of March 2025

University of Natural Resources and Life Sciences Vienna seeks to increase the number of its female faculty and staff members. Therefore, qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference unless reasons specific to an individual male candidate tilt the balance in his favour.

People with disabilities and appropriate qualifications are specifically encouraged to apply.

Please submit your application in English incl.

- Curriculum vitae with detailed presentation of professional, teaching and research activities incl. ORCID
- List of all publications (refereed & non-refereed), lectures and projects
- Electronic transmission of the PDF files of five own publications which you consider to be particularly important
- Rough concept for future plans in research and teaching including your contribution to the scientific profile of the Department
- Teaching portfolio including evaluation results
- Brief explanation why you think you should be particularly suitable for this position (max. 1 page)

and indicating the reference code 18 to [recruiting@boku.ac.at](mailto:recruiting@boku.ac.at) until 7<sup>th</sup> of March 2025.

Applicants are not entitled to reimbursement of travel and accommodation costs incurred as a result of the selection procedure.

**[www.boku.ac.at](http://www.boku.ac.at)**