

The Department of Ecosystem Management, Climate and Biodiversity, Institute of Silviculture wishes to fill a

## career position in compliance with § 99 (5) UG (tenure-track) in the field of Experimental Silviculture

(Reference code 106)

**Working time:** 40 hours per week

**Term of the employment relationship:** 1<sup>st</sup> of October 2025, limited to a period of 6 years

**Workplace:** Vienna

**Allocation in compliance with the Collective Agreement for University Staff to job group:** B1 lit. b

**Gross monthly salary:** (depending on previous eligible experience) at least: € 4,932.90

(14 × a year, in addition we also offer an attractive career development program and an extensive range of social benefits)

### Target group

§99 (5) positions offer academics with high potential and the relevant achievements the opportunity of an academic carrier ranging from a postdoc position to that of assistant professor and on to associated professor. The position of associated professor can be achieved at the latest six years after the appointment. §99 (5) positions are aimed at academics with a doctorate/PhD degree, with high potential, who are close to or have already successfully completed a habilitation. Experience at other universities or research institutes abroad is expressly welcome.

### Tasks and focus areas

- Research in the field of experimental silviculture
- Conceptualization, implementation and analysis of silvicultural experiments for the selection of tree species and development of adaption strategies in forest management in the context of climate change
- Experimental and genetic analysis of tree species as an element of potential forest management adaptation strategies to changing climate
- Expansion and continuation of experimental silvicultural research on the existing test facilities at BOKU University to investigate the interactions between climate change and forest management
- Integration of research findings into the existing research areas forest genetics, carbon cycle research, biodiversity research and ecosystem modelling
- Teaching in the field of forest management and forest genetics

- Teaching and supervision or co-supervision of final papers within the scope of legal possibilities
- Transfer of knowledge and the promotion of junior researchers in line with the social responsibility of the University of Natural Resources and Life Sciences
- Assumption of administrative tasks within the framework of university self-administration
- Acquisition and management of competitively funded national and international research projects
- Representation of the research field at scientific conferences and events both in Austria and internationally

## Requirement profile

- Completed doctorate in a relevant field
- Sound scientific professional experience as a postdoc in at least one of the following areas: forest management, biodiversity, forest genetics, alien tree species
- Excellent publication achievements as well as international orientation and recognition
- Experience in the planning, implementation and evaluation of experiments
- Willingness and ability to lead your own research team incl. the necessary funding this requires (third-party funding)
- Enthusiasm for outstanding teaching
- Excellent written and spoken German and English or willingness to learn German in the first two years

## Other desired qualifications

- Experience abroad as well as in teaching and leadership at universities and research institutions
- Management and personnel management skills including skills in the areas of gender and diversity management, as well as inclusion and accessibility in communication
- Proficiency in using data modelling tools
- Experience planning and conducting laboratory experiments and in biodiversity research
- Teaching experience in the field of forestry
- Communication and presentation skills to present research findings to both specialized audiences and the wider public
- Ability to network and willingness to participate in public relations
- Willingness to participate in BOKU's focus and cooperation programmes, in particular the Biodiversity Cluster of BOKU University

Publication date: 14<sup>th</sup> of May 2025

**Closing date for applications:** 11<sup>th</sup> of June 2025

University of Natural Resources and Life Sciences Vienna seeks to increase the number of its female faculty and staff members. Therefore, qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference unless reasons specific to an individual male candidate tilt the balance in his favour.

People with disabilities and appropriate qualifications are specifically encouraged to apply.

Please submit your application in English incl.

- Curriculum vitae with detailed presentation of professional, teaching and research activities incl. mandatory indication of the ORCID
- List of all publications (refereed & non-refereed), lectures and projects
- Electronic transmission of the PDF files of five own publications which you consider to be particularly important
- Rough concept for future plans in research and teaching including your contribution to the scientific profile of the Department
- Teaching portfolio including evaluation results
- Brief explanation why you think you should be particularly suitable for this position (max. 1 page)

and indicating the reference code 106 to [recruiting@boku.ac.at](mailto:recruiting@boku.ac.at) until 11<sup>th</sup> of June 2025.

If you are invited to a personal interview, travel expenses can be reimbursed on presentation of invoices and proof of payment (in Europe up to max. 300 euros, outside Europe up to max. 1200 euros).

**[www.boku.ac.at](http://www.boku.ac.at)**