

The Department of Agricultural Sciences, Institute of Organic Farming wishes to fill a

career position in compliance with § 99 (5) UG (tenure-track) in the field of Organic grassland farming

(Reference code 222)

Working time: 40 hours per week

Term of the employment relationship: 1st of May 2026, limited to a period of 6 years

Workplace: Vienna

Allocation in compliance with the Collective Agreement for University Staff to job group:

B1 lit. b

Gross monthly salary: (depending on previous eligible experience) at least: € 4.932,90
(14 × a year, in addition we also offer an attractive career development program and an extensive range of social benefits)

Target group

§99 (5) positions offer academics with high potential and the relevant achievements the opportunity of an academic carrier ranging from a postdoc position to that of assistant professor and on to associated professor. The position of associated professor can be achieved at the latest six years after the appointment. §99 (5) positions are aimed at academics with a doctorate/PhD degree, with high potential, who are close to or have already successfully completed a habilitation. Experience at other universities or research institutes abroad is expressly welcome.

Tasks and focus areas

- Research in the field of organic grassland farming in connection with animal husbandry and feed production
- Analysis of sustainability of organic grassland and forage systems
- Development of biodiversity-friendly and climate-resilient organic grasslands
- Measurement and modeling of ecosystem services (yields, coverage, greenhouse gas emissions) and diversity
- Analysis of the interactions between grassland, ruminants, soil fertility and biodiversity
- Research on agroforestry and other alternative uses especially in alpine regions
- Teaching and supervision or co-supervision of final papers within the scope of legal possibilities

- Transfer of knowledge and the promotion of junior researchers in line with the social responsibility of the University of Natural Resources and Life Sciences
- Assumption of administrative tasks within the framework of university self-administration
- Acquisition and management of competitively funded national and international research projects
- Participation in cross-institutional focus areas

Requirement profile

- Completed doctorate in a relevant field
- Sound professional experience in the scientific field as a postdoc
- Excellent publication achievements as well as international orientation and recognition
- Willingness and ability to lead your own research team incl. the necessary funding this requires (third-party funding)
- Enthusiasm for outstanding teaching
- Excellent written and spoken German and English or willingness to learn German in the first two years
- Willingness to participate in the university's public relations work
- Willingness to participate in relevant priority and cooperation programs at the university

Other desired qualifications

- Experience abroad as well as in teaching and leadership at universities and research institutions
- Management and personnel management skills, including skills in areas of gender and diversity management as well as inclusion and accessibility in communication
- Experience in interdisciplinary cooperations with related disciplines such as organic crop production, geomatics or animal husbandry
- Experience in the acquisition and management of research grants

Publication date: 15th of October 2025

Closing date for applications: 19th of November 2025

University of Natural Resources and Life Sciences Vienna seeks to increase the number of its female faculty and staff members. Therefore, qualified women are strongly encouraged to

apply. In case of equal qualification, female candidates will be given preference unless reasons specific to an individual male candidate tilt the balance in his favour.

People with disabilities and appropriate qualifications are specifically encouraged to apply.

Please submit your application in English incl.

- Curriculum vitae with detailed presentation of professional, teaching and research activities incl. mandatory indication of the ORCID and transmission of the doctoral certificate
- List of all publications (refereed & non-refereed), lectures and projects
- Electronic transmission of the PDF files of five own publications which you consider to be particularly important
- Rough concept for future plans in research and teaching including your contribution to the scientific profile of the Department
- Teaching portfolio including evaluation results
- Brief explanation why you think you should be particularly suitable for this position (max. 1 page)

and indicating the reference code 222 to recruiting@boku.ac.at until 19th of November 2025.

If you are invited to a personal interview, travel expenses can be reimbursed on presentation of invoices and proof of payment (in Europe up to max. 300 euros, outside Europe up to max. 1200 euros).

www.boku.ac.at