Overview Equal Opportunities Working Party (AKGL) BOKU

Discriminations, sexual harrassment

- Sensitization, preventive consulting
- Consulting for affected persons and action by AKGL in the specific instance
- Complaint to the BOKU Arbitration Board

HR-Matters

- Control of tendering texts
- Check of applicants list
- Participation in interviews
- Review of reason and files of admission
- Monitoring of appointment and habilitation and tenor track procedures
- Control of third-party recruitment procedures

Participation in meetings

- of the University Council
- the Senate
- the Advisory and Assessment Council
- Participation in further meetings and/or working groups in the specific instance or during a special project

Tasks, Projects

- Check the gender-sensitive composition of collegial bodies
- Implement AKGL projects in the performance agreement
- Award Inge Dirmhirn Prize and scholarship
- Cooperations in BOKU events and projects like "BOKU Bäuerinnentag"

Networking

- with the Coordination Office for Gender Equality, Diversity and Accessibility (Team Diversity)
- Contact to other BOKU establishments like the works council, KinderBOKU, staff units, ÖH
- Working group for equal opportunities and equality at Austria's universities (ARGE GLUNA)
- Networking of AKGL office managers

More

- Right to propose the women's advancement plan and equality plan
- Organization of AKGL events
- Articles for BOKU Magazine
- Public relations e.g. website
- Reporting e.g. for the knowledge balance