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DEMOCRITUS
UNIVERSITY
OF THRACE

6th DUTH International Week
Alexandroupolis, 4-8 May 2026

EQUALITY in ACTION

Empowering Communities, Transforming Institutions



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EQUALITY in ACTION

is a dynamic, immersive Erasmus+ Staff Week designed for university professionals who are committed to fostering inclusion, equity, and positive institutional change.

The programme is designed for the entire university community, engaging staff from all professional backgrounds and roles. Its purpose is to create a shared space where every member of staff can develop knowledge, skills, and confidence to help build campuses where every individual feels respected, valued, and fully included.

Through interactive workshops, knowledge exchange, and collaborative activities, attendees will explore innovative approaches to transforming institutional cultures and structures. The aim is to inspire meaningful, sustainable change that strengthens community wellbeing and ensures that universities can become environments where diversity thrives and belonging is a lived reality.

The Staff Week emphasises in practical tools, peer learning, and real-world application, empowering participants to:

- Developing and strengthening inclusive practices within their institutions,
- Develop strategies to reduce inequalities and systemic barriers,
- Support diverse student and staff communities,
- Promote equity-driven leadership and policy development.

The guiding philosophy of the Week is that equality is not a static principle but an ongoing practice that requires awareness, commitment, community, and sustained action.

Scheduled thematic modules:

1. Designing inclusive universities: principles, strategies and everyday practices
2. Equity and access: removing barriers in higher education
3. Intersectionality in higher education
4. Inclusive communication and bias – aware language
5. Leadership for equity