

# shape your career

## PROGRAMME FOR CAREER GUIDANCE

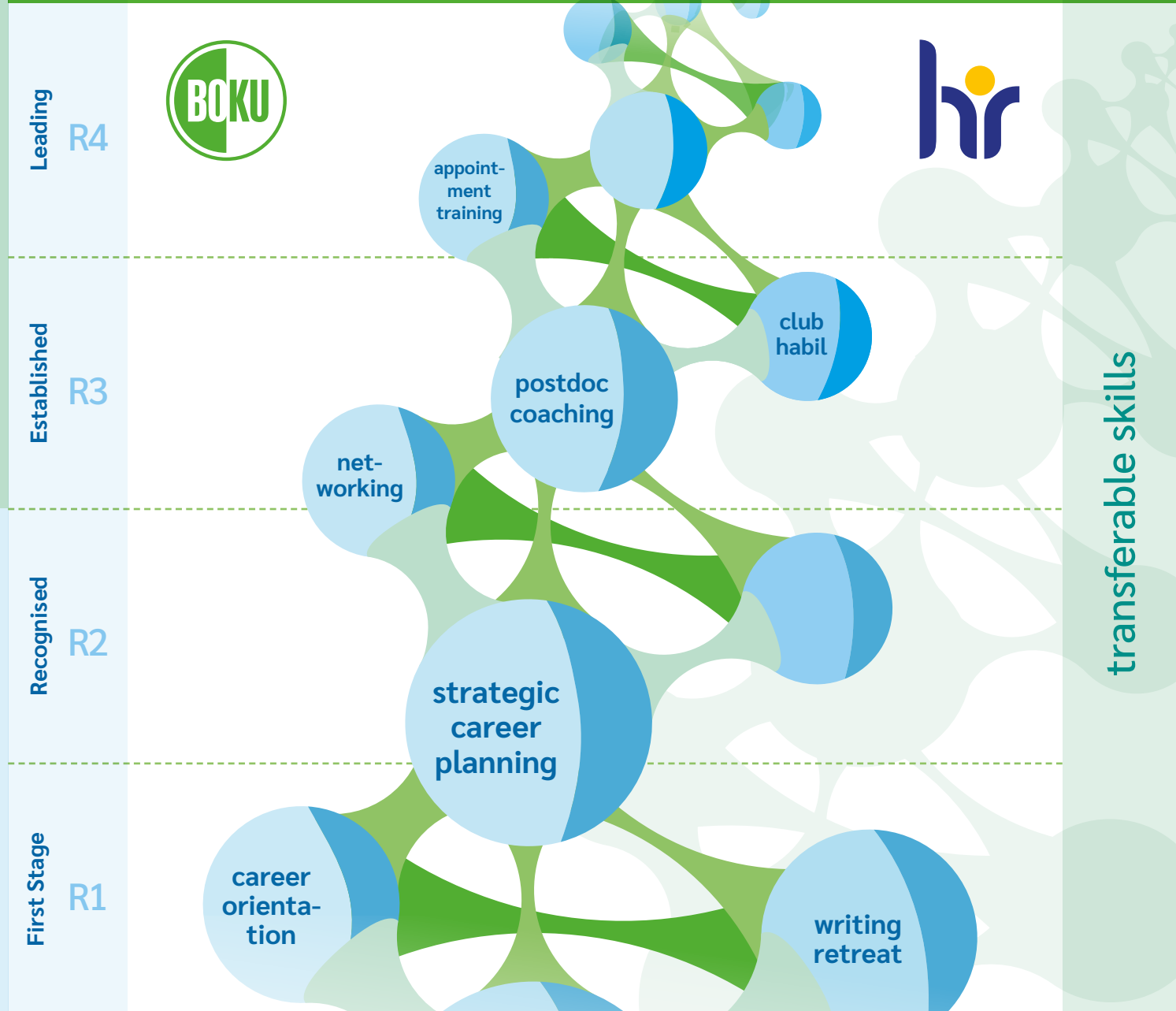
BOKU not only offers excellent education for young scientists, but would also like to provide greater support in career planning.

The programme for career guidance is aimed at all doctoral students and postdoc researchers at BOKU. It offers various modules for professional orientation, career counselling, networking and interdisciplinary competence development.

## EUROPEAN FRAMEWORK FOR RESEARCH CAREERS:

- R1 First Stage Researcher**  
Researchers up to the time of the doctorate
- R2 Recognised Researcher**  
PhD researchers who are not yet fully independent
- R3 Established Researcher**  
Researchers who have developed a degree of independence
- R4 Leading Researcher**  
Researchers who lead their field of research

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BOKU training passport: workshops, training, coaching

### Writing Retreat

Two-week retreat for doctoral candidates, who are in an advanced stage of their doctoral thesis (e.g. experiments completed) and are aiming for the fast and concentrated finishing.

### Career Orientation

Seminar for the reflection of personal career models and for the exploration of individual career options in science and beyond.

### Strategic Career Planning

Workshop with the aim to take strategic decisions about the own (scientific) career and development. Plan how to brand yourself within the scientific field or outside academia.

### Transferable Skills

The BOKU Training Passport is available to all BOKU employees. It offers around 150 further training courses each year, a vast majority concerns transferable skills.

### Networking

A good professional network can be an important success factor, also in science. A credible appearance and targeted contact-making are valuable competences.

### Postdoc Coaching

Group and peer group coaching supports researchers during their postdoctoral phase when working on their scientific profile and aiming at submitting a habilitation.

### Club Habil

Regular network meetings with colleagues interested in habilitation, including informative lectures and informal exchange on the subject of habilitation at BOKU.

### Appointment Training

Get strategic advice on how to prepare for an appointment procedure, gather information about selection processes and optimize your self presentation.



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The offers are available to all researchers of BOKU according to their career profile.



More information can be found at [short.boku.ac.at/shapeyourcareer](https://short.boku.ac.at/shapeyourcareer)



### Contact



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HR EXCELLENCE IN RESEARCH