

**KOLLEKTIVVERTRAG  
FÜR DIE ARBEITNEHMERINNEN  
DER  
UNIVERSITÄTEN  
2022**

**§ 54. Gehaltsschema für das allgemeine Universitätspersonal**

| Gehaltsschema allgemeines Universitätspersonal |                     |               |               |               |               |               |         |
|--|---------------------|---------------|---------------|---------------|---------------|---------------|---------|
| VwGr   | Qualifikationsstufe |               |               |               |               |               |         |
| I  | Grundstufe          |               |               |               |               |               |         |
|  | 1.828,0 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            | R5            | R6            | R7      |
|  | 1.955,4 (3 J)       | 2.018,9 (3 J) | 2.146,3 (5 J) | 2.210,2 (5 J) | 2.273,7 (5 J) | 2.337,6 (8 J) | 2.401,0 |
| IIa  | Grundstufe          |               |               |               |               |               |         |
|  | 1.955,4 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            | R5            | R6            |         |
|  | 2.146,3 (3 J)       | 2.273,7 (5 J) | 2.375,7 (7 J) | 2.477,6 (8 J) | 2.579,6 (8 J) | 2.657,8       |         |
| IIb  | Grundstufe          |               |               |               |               |               |         |
|  | 2.082,8 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            | R5            | R6            |         |
|  | 2.273,7 (3 J)       | 2.401,0 (5 J) | 2.503,3 (7 J) | 2.605,1 (8 J) | 2.711,2 (8 J) | 2.791,4       |         |
| IIIa   | Grundstufe          |               |               |               |               |               |         |
|  | 2.210,2 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            | R5            |               |         |
|  | 2.465,0 (5 J)       | 2.791,4 (7 J) | 3.058,6 (8 J) | 3.259,0 (8 J) | 3.392,5       |               |         |
| IIIb   | Grundstufe          |               |               |               |               |               |         |
|  | 2.528,8 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            | R5            |               |         |
|  | 2.791,4 (5 J)       | 3.125,4 (7 J) | 3.392,5 (8 J) | 3.592,5 (8 J) | 3.726,0       |               |         |
| IVa  | Grundstufe          |               |               |               |               |               |         |
|  | 2.791,4 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            |               |               |         |
|  | 3.325,5 (8 J)       | 3.726,0 (8 J) | 4.193,0 (8 J) | 4.389,5       |               |               |         |
| IVb  | Grundstufe          |               |               |               |               |               |         |
|  | 3.058,6 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            |               |               |         |
|  | 3.625,9 (8 J)       | 4.061,5 (8 J) | 4.487,8 (8 J) | 4.717,1       |               |               |         |
| V  | Grundstufe          |               |               |               |               |               |         |
|  | 3.325,5 (3 J)       |               |               |               |               |               |         |
|  | Regelstufe 1        | R2            | R3            | R4            |               |               |         |
|  | 3.926,7 (8 J)       | 4.389,5 (8 J) | 4.782,3 (8 J) | 5.044,4       |               |               |         |