## **Necessary Steps of the individual Evaluation at BOKU**

## Professorships acc. to §98 and Associated Professorships (A2):

- 1. Official launch of the evaluation procedure by the Quality Management Unit about a year before the increasing period of the collective agreement ends.
- 2. The Quality Management Unit transmits the report concerning teaching data to the candidates.
- 3. Optional: Expert advice on how to prepare the teaching portfolio by DI Alexandra Strauss-Siebert (Lehrentwicklung- development of teaching and learning).
- 4. The Candidates have to update the FIS data (research information system).
- 5. The Candidates will receive a report of the research data by DI Horst Mayr (FoS).
- 6. The Candidate has to prepare the Self-Evaluation report based on the standardized extracted data from the fields of teaching and learning and research and has to submit the report to the Quality Management Unit.
- 7. The Quality Management Unit will provide feedback on the Self-Evaluation report.
- 8. If necessary the candidate has to revise the report and has to submit the final version to the Quality Management Unit.
- 9. The Candidate will create appropriate measures for the upcoming period in accordance to the immediate superior and will submit the final version (including signatures) to the Quality Management Unit.
- 10. The Quality Management Unit provides a summary and submits it to the Rectorate including relevant documents.
- 11. The result of the evaluation is decided by the Rectorate; if the evaluation turns out positive the collective agreement will be increased.
- 12. When appointing a chair acc. to §98 a personal meeting with the rector follows. Associated professorships will receive a written notification by the Rectorate.
- 13. The Human Resource Department and the Quality Management Unit will be informed about the outcome of the evaluation.